

Discrimination is Against the Law

Women's Care in Ob/Gyn PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Our Practice does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Our Practice:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Gail Gazzillo.

If you believe that our Practice has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Gail Gazzillo 45 Hudson Ave Glens Falls, NY 12801, 518-793-4477 or 1-800-676-3777, fax 518-793-5643. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Gail Gazzillo is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777.

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다(1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777.)번으로 전화해 주십시오.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777.

אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל. רופט 1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777.

লক্ষ্য করুনঃ যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃখরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন 1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777.

ملحوظة: إذا تنك تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل مقر 1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777. هاتف الصم والبكم:

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777.

خبردار: اگر آپ اردو سے تلو بہیں، تو آپ وک زبان کی کمددی خدمات تفہم یم دستیاب ید۔ کال 1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777. 1 یرک

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777.

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777.

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-518-793-4477 or 1-518-583-0020. TTY: 1-800-676-3777.